

STAKEHOLDER PREPAREDNESS REVIEW (SPR)

2022 Report Confederated Tribes of the Colville Reservation

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SPR Overview

SPR Key Details
<ul style="list-style-type: none"> Annual three-step self-assessment of a community’s capability levels based on capability targets set in THIRA Step 3.
What Questions does the SPR Help Communities Answer?
<ul style="list-style-type: none"> What are our current capability levels and how have our capabilities changed over the last year? What gaps exist between the capabilities we want to achieve and the capabilities we currently have? What do we need to do to close the capability gaps or sustain the capabilities? What impact did different funding sources—including grants—have on building or sustaining the capabilities assessed by the capability targets over the last year?
SPR Three-Step Process Breakdown
<p>1. Assess Capabilities</p> <p>Based on the language from the capability targets set in THIRA Step 3, identify the community’s current capability and how that capability changed over the last year, including capabilities lost, sustained, and built. Then, provide additional context to explain the reported data and its sources.</p>
<p>2. Identify Capability Gaps and Intended Approaches to Address Them</p> <p>Determine the causes of the capability gap between the capability target and the current capability identified in SPR Step 1. Then, describe the actions and investments needed to close the capability gap or sustain the capability.</p>
<p>3. Describe the Impacts of Funding Sources</p> <p>Identify how relevant funding sources, including but not limited to grant programs and the community’s own resources, helped to build or sustain the capabilities assessed by the capability targets and describe how those capabilities were used in a real-world incident(s) over the past year.</p>
Pre-Submission Report Sections
<p>SPR Capability Assessment</p> <ul style="list-style-type: none"> Organized by core capability and functional area Includes data from THIRA Step 3: Capability Targets and Steps 1-3 of SPR Depicts current capability, changes in capability, capability gaps and approaches for addressing them, and the impact of funding sources on capability Includes gaps in functional areas not addressed by the standardized targets
<p>Post-Assessment</p> <ul style="list-style-type: none"> Planning Questions Post-Assessment Questions

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SPR Capability Assessment

Core Capability: Planning

Functional Area(s) – Evaluating and Updating Plans; Operational Planning; Whole Community Involvement and Coordination

SPR Step 1: Assess Capabilities -Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Not Completed

SPR: Planning - Additional Functional Area Gaps

Functional Area	Planning	Organization	Equipment	Training	Exercises	No Gaps
Continuity Planning	No	No	No	No	No	Yes
Evaluating and Updating Plans	No	No	No	No	No	Yes
Including Individuals with Disabilities or Access/Functional Needs	No	No	No	No	No	Yes
Incorporating Risk Analyses	No	No	No	No	No	Yes
Integrating Different Plans	No	No	No	No	No	Yes
Operational Planning	No	No	No	No	No	Yes
Pre-Incident Planning	No	No	No	No	No	Yes
Strategic Planning	No	No	No	No	No	Yes
Whole Community Involvement and Coordination	No	No	No	No	No	Yes

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Core Capability: Public Information and Warning

Functional Area(s) – Delivering Actionable Guidance; Alerts and Warnings; Culturally and Linguistically Appropriate Messaging; Inclusiveness of the Entire Public

SPR Step 1: Assess Capabilities -Completed

Capability Target

Within **2 hour(s)** notice of an incident, deliver reliable and actionable information to **1000** people affected, including **0** people with access and functional needs (affected) and **0** people with limited English proficiency affected.

Quantitative Capability Assessment

Metric	Estimated Beginning Capability	Capability Lost	Capability Sustained	Capability Built	Estimated Current Capability
(#) people affected*	1000	600	400	0	400
(#) people with access and functional needs (affected)*	325	0	325	0	325
(#) people with limited English proficiency affected*	0	0	0	0	0

Estimate of Current Capability

Within **2 hour(s)** notice of an incident, deliver reliable and actionable information to **400** people affected, including **325** people with access and functional needs (affected) and **0** people with limited English proficiency affected.

POETE Areas

Capability Lost In:		Sustainment Investments In:		Building Investments In:	
	Planning		Planning		Planning
X	Organization	X	Organization		Organization
X	Equipment		Equipment		Equipment
X	Training		Training	X	Training
X	Exercises		Exercises		Exercises

Capability Change Descriptions

Capability Lost
We have under utilized our Code_Red System. We no longer subscribe. We lost 1% that was manning the code red system.
Capability Sustained
Has sustained relationships with outside agencies to coordinate.
Capability Built
Thru the use of local radio stations, facebook and Tribal Broadcasts

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Mutual Aid

Do you have a mutual aid agreement(s) relevant to achieving this target?	If yes, please describe how mutual aid impacts your ability to meet the capability target
No	

Additional Context for Capability Assessment

<p style="text-align: center;">Confidence Rating on 5-Point Scale</p> <p>What is your confidence in the accuracy of your capability assessment?</p> <p style="text-align: center;"><i>(1 – Lower Confidence – 5 – Higher Confidence)</i></p>	3
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Source name	Provide any additional context required to support your capability assessment (Optional)
<ul style="list-style-type: none"> ● Real-world events ● Response plans ● Hazard mitigation plans (including Hazard Identification and Risk Assessment) ● Other plans ● County/Municipal THIRAs ● Prior year THIRAs 	N/A
Other Plans	
N/A	

SPR Step 2: Identify and Address Capability Gaps - Completed

Impact Category	Capability Target	Estimated Current Capability	Capability Gap	Percentage of Target Achieved
(#) people affected	1000	400	600	40%
(#) people with access and functional needs (affected)	0	325	0	N/A
(#) people with limited English proficiency affected	0	0	0	N/A

Priority of Fully Achieving Planning Target

High Priority

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POETE Area	Gap	Capability Gap Description	Rating (if applicable)	Approach	Approaches for Addressing Capability Gaps and Sustainment Needs Description
Planning	Yes	Coordination with outside agencies and with in our own organization	5	Build	Establish a rapport with outside agencies while continuing to build our program
Organization	Yes	Pre-Planning and training within our own team	5	Sustain	Create training plans for each participant within the team to build efficiency.
Equipment	Yes	Needs to coordinate with outside municipalities, governments and agencies to utilize the same or similar equipment so that we can communicate across the board.	5	Build	Purchase a drone, subscribe to Ever bridge Communication System, Radios, Radio Towers etc
Training	Yes	All staff and personnel involved will need training on specific items.	5	Build and Sustain	Create specific training for the team to deal with rapid happening events.
Exercises	No			Not Applicable	

Timeframe to implement these approaches	Between 1-3 years
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SPR Step 3: Describe Impacts of Funding Sources - Completed

Funding Sources to Sustain this Capability	Type of Source
Non-Federal Sources	
N/A	N/A
FEMA Preparedness Mitigation Grants	

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N/A	N/A
Other Source	
N/A	N/A

Funding Sources to Build this Capability	Type of Source
Non-Federal Sources	
N/A	N/A
FEMA Preparedness Mitigation Grants	
N/A	N/A
Other Source	
N/A	N/A

Use of Grant-Funded Capabilities in Real-World Incident

N/A

Did your community make investments in support of a project identified in a Hazard Mitigation Plan over the past year? No

SPR: Public Information and Warning - Additional Functional Area Gaps

Functional Area	Planning	Organization	Equipment	Training	Exercises	No Gaps
Developing Standard Operating Procedures for Public Information	No	No	No	No	No	Yes
New Communications Tools and Technologies	No	No	No	No	No	Yes
Protecting Sensitive Information	No	No	No	No	No	Yes
Public Awareness Campaigns	No	No	No	No	No	Yes
Traditional Communications Mechanisms	No	No	No	No	No	Yes

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Core Capability: Operational Coordination

Functional Area(s) – Command, Control, and Coordination; National Incident Management System/Incident Command System Compliance; Stakeholder Engagement

SPR Step 1: Assess Capabilities -Completed

Capability Target

Within **3 hour(s)** of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across **8** jurisdictions affected and with **6** partner organizations involved in incident management. Maintain for **2 hour(s)**.

Quantitative Capability Assessment

Metric	Estimated Beginning Capability	Capability Lost	Capability Sustained	Capability Built	Estimated Current Capability
(#) jurisdictions affected*	8	0	8	0	8
(#) partner organizations involved in incident management*	3	0	3	0	3

Estimate of Current Capability

Within **3 hour(s)** of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across **8** jurisdictions affected and with **3** partner organizations involved in incident management. Maintain for **2 hour(s)**.

POETE Areas

Capability Lost In:		Sustainment Investments In:		Building Investments In:	
	Planning		Planning		Planning
X	Organization	X	Organization		Organization
	Equipment		Equipment		Equipment
X	Training		Training	X	Training
	Exercises		Exercises		Exercises

Capability Change Descriptions

Capability Lost
Thru the retirement of long time employees we will need to replace and retrain.
Capability Sustained
We have maintained a core group of skilled employees.
Capability Built
In the process of recruiting and training new team members

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Mutual Aid

Do you have a mutual aid agreement(s) relevant to achieving this target?	If yes, please describe how mutual aid impacts your ability to meet the capability target
No	

Additional Context for Capability Assessment

Confidence Rating on 5-Point Scale	
What is your confidence in the accuracy of your capability assessment? <i>(1 – Lower Confidence – 5 – Higher Confidence)</i>	3

Source name	Provide any additional context required to support your capability assessment (Optional)
<ul style="list-style-type: none"> ● Real-world events ● Response plans ● Hazard mitigation plans (including Hazard Identification and Risk Assessment) ● After-Action Reports ● Prior year THIRAs 	

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Completed

Funding Sources to Sustain this Capability	Type of Source
Non-Federal Sources	
N/A	N/A
FEMA Preparedness Mitigation Grants	
N/A	N/A
Other Source	
N/A	N/A

Funding Sources to Build this Capability	Type of Source
Non-Federal Sources	
N/A	N/A

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FEMA Preparedness Mitigation Grants	
N/A	N/A
Other Source	
N/A	N/A

Use of Grant-Funded Capabilities in Real-World Incident

N/A

Did your community make investments in support of a project identified in a Hazard Mitigation Plan over the past year? No

SPR: Operational Coordination - Additional Functional Area Gaps

Functional Area	Planning	Organization	Equipment	Training	Exercises	No Gaps
Allocating and Mobilizing Resources	No	No	No	No	No	Yes
Determining Priorities, Objectives, Strategies	No	No	No	No	No	Yes
Emergency Operations Center Management	No	No	No	No	No	Yes
Ensuring Continuity of Government and Essential Services	No	No	No	No	No	Yes
Ensuring Information Flow	No	No	No	No	No	Yes
Ensuring Unity of Effort	No	No	No	No	No	Yes
Establishing a Common Operating Picture	No	No	No	No	No	Yes
Establishing Lines of Communication	No	No	No	No	No	Yes
Establishing Roles and Responsibilities	No	No	No	No	No	Yes

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Core Capability: Cybersecurity

Functional Area(s) – Guidelines, Regulations, and Standards; Sharing Threat Information

SPR Step 1: Assess Capabilities -Completed

Capability Target

Every **0 hour(s)**, appropriate authorities review and update cyber incident plans/annexes based on evolving threats covering **0** publicly managed and/or regulated critical infrastructure facilities.

Quantitative Capability Assessment

Metric	Estimated Beginning Capability	Capability Lost	Capability Sustained	Capability Built	Estimated Current Capability
(#) publicly managed and/or regulated critical infrastructure facilities*	376	0	376	0	376

Estimate of Current Capability

Every **0 hour(s)**, appropriate authorities review and update cyber incident plans/annexes based on evolving threats covering **376** publicly managed and/or regulated critical infrastructure facilities.

POETE Areas

Capability Lost In:		Sustainment Investments In:		Building Investments In:	
	Planning		Planning		Planning
	Organization		Organization		Organization
	Equipment	X	Equipment		Equipment
	Training		Training		Training
	Exercises		Exercises		Exercises

Capability Change Descriptions

Capability Lost	
N/A	
Capability Sustained	
Have not lost any infrastructure within last review period	
Capability Built	
N/A	

Mutual Aid

Do you have a mutual aid agreement(s) relevant to achieving this target?	If yes, please describe how mutual aid impacts your ability to meet the capability target
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No	
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Additional Context for Capability Assessment

Confidence Rating on 5-Point Scale What is your confidence in the accuracy of your capability assessment? <i>(1 – Lower Confidence – 5 – Higher Confidence)</i>	4
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Source name	Provide any additional context required to support your capability assessment (Optional)
<ul style="list-style-type: none"> ● Real-world events ● Response plans ● Hazard mitigation plans (including Hazard Identification and Risk Assessment) ● After-Action Reports 	N/A

SPR Step 2: Identify and Address Capability Gaps - Completed

Impact Category	Capability Target	Estimated Current Capability	Capability Gap	Percentage of Target Achieved
(#) publicly managed and/or regulated critical infrastructure facilities	0	376	0	N/A

Priority of Fully Achieving Planning Target

Medium Priority

POETE Area	Gap	Capability Gap Description	Rating (if applicable)	Approach	Approaches for Addressing Capability Gaps and Sustainment Needs Description
Planning	No			Not Applicable	
Organization	No			Not Applicable	
Equipment	No			Build and Sustain	Need to invest in equipment to sustain an incident

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Training	No			Not Applicable	
Exercises	No			Not Applicable	

Timeframe to implement these approaches Between 1-3 years

SPR Step 3: Describe Impacts of Funding Sources - Completed

Funding Sources to Sustain this Capability	Type of Source
Non-Federal Sources	
N/A	N/A
FEMA Preparedness Mitigation Grants	
N/A	N/A
Other Source	
N/A	N/A

Funding Sources to Build this Capability	Type of Source
Non-Federal Sources	
N/A	N/A
FEMA Preparedness Mitigation Grants	
N/A	N/A
Other Source	
N/A	N/A

Use of Grant-Funded Capabilities in Real-World Incident

N/A

Did your community make investments in support of a project identified in a Hazard Mitigation Plan over the past year? No

SPR: Cybersecurity - Additional Functional Area Gaps

Functional Area	Planning	Organization	Equipment	Training	Exercises	No Gaps
Continuity of Operations for Cyber	No	No	No	No	No	Yes

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Systems						
Controlling Electronic Access	No	No	No	No	No	Yes
Detecting Malicious Activity	No	No	No	No	No	Yes
End-User Awareness	No	No	No	No	No	Yes
Investigating Malicious Actors	No	No	No	No	No	Yes
Protective Measures	No	No	No	No	No	Yes
Securing Critical Infrastructure and Key Resources and Supervisory Control and Data Acquisition Systems	No	No	No	No	No	Yes
Technical Countermeasures	No	No	No	No	No	Yes

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Core Capability: Mass Care Services

Functional Area(s) – Relocation Assistance

SPR Step 1: Assess Capabilities -Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Not Completed

Functional Area(s) – Sheltering; Ensuring Access; Feeding; Hydration; Pets; Resource Distribution

SPR Step 1: Assess Capabilities -Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Not Completed

SPR: Mass Care Services - Additional Functional Area Gaps

Functional Area	Planning	Organization	Equipment	Training	Exercises	No Gaps
Family Reunification	No	No	No	No	No	Yes

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Core Capability: Mass Search and Rescue Operations

Functional Area(s) – Rescue Operations; Search Operations; Community-Based Search and Rescue Support

SPR Step 1: Assess Capabilities - Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Not Completed

SPR: Mass Search and Rescue Operations - Additional Functional Area Gaps

Functional Area	Planning	Organization	Equipment	Training	Exercises	No Gaps
Specialized Operations	No	No	No	No	No	Yes
Synchronizing Operations	No	No	No	No	No	Yes

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Core Capability: On-scene Security, Protection, and Law Enforcement

Functional Area(s) – Law Enforcement; Protecting Response Personnel; Securing Disaster Areas

SPR Step 1: Assess Capabilities -Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Not Completed

SPR: On-scene Security, Protection, and Law Enforcement - Additional Functional Area Gaps

Functional Area	Planning	Organization	Equipment	Training	Exercises	No Gaps
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Core Capability: Operational Communications

Functional Area(s) – Interoperable Communications Between Responders

SPR Step 1: Assess Capabilities - Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Not Completed

SPR: Operational Communications - Additional Functional Area Gaps

Functional Area	Planning	Organization	Equipment	Training	Exercises	No Gaps
Communication Between Responders and the Affected Population	No	No	No	No	No	Yes
Data Communications	No	No	No	No	No	Yes
Re-Establishing Communications Infrastructure	No	No	No	No	No	Yes
Re-Establishing Critical Information Networks	No	No	No	No	No	Yes
Voice Communications	No	No	No	No	No	Yes

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Core Capability: Infrastructure Systems

Functional Area(s) – Communications Systems

SPR Step 1: Assess Capabilities - Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Not Completed

Functional Area(s) – Power Restoration

SPR Step 1: Assess Capabilities - Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Not Completed

Functional Area(s) – Sanitation

SPR Step 1: Assess Capabilities - Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Not Completed

Functional Area(s) – Water Treatment and Provision

SPR Step 1: Assess Capabilities -Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Completed

Funding Sources to Sustain this Capability	Type of Source
Non-Federal Sources	

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N/A	N/A
FEMA Preparedness Mitigation Grants	
N/A	N/A
Other Source	
N/A	N/A

Funding Sources to Build this Capability	Type of Source
Non-Federal Sources	
N/A	N/A
FEMA Preparedness Mitigation Grants	
N/A	N/A
Other Source	
N/A	N/A

Use of Grant-Funded Capabilities in Real-World Incident

N/A

Did your community make investments in support of a project identified in a Hazard Mitigation Plan over the past year? No

SPR: Infrastructure Systems - Additional Functional Area Gaps

Functional Area	Planning	Organization	Equipment	Training	Exercises	No Gaps
Dams and Flood Control	No	No	No	No	No	Yes
Food Production and Delivery	No	No	No	No	No	Yes
Government Facilities	No	No	No	No	No	Yes
Heating Fuel Provision	No	No	No	No	No	Yes
Hospitals	No	No	No	No	No	Yes
Infrastructure Site Assessments	No	No	No	No	No	Yes
Public Recreation Facilities	No	No	No	No	No	Yes

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Public Safety Facilities	No	No	No	No	No	Yes
Transportation Infrastructure	No	No	No	No	No	Yes

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Core Capability: Housing

Functional Area(s) – Transition from Interim to Permanent/Long-Term Housing; Addressing Housing Shortages; Housing Accessibility

SPR Step 1: Assess Capabilities -Not Completed

SPR Step 2: Identify and Address Capability Gaps - Not Completed

SPR Step 3: Describe Impacts of Funding Sources - Not Completed

SPR: Housing - Additional Functional Area Gaps

Functional Area	Planning	Organization	Equipment	Training	Exercises	No Gaps
Addressing Housing Shortages	No	No	No	No	No	Yes
Housing Accessibility	No	No	No	No	No	Yes
Housing Affordability	No	No	No	No	No	Yes
Housing Assessments	No	No	No	No	No	Yes
Reconstruction of Destroyed Housing	No	No	No	No	No	Yes
Rehabilitation of Damaged Housing	No	No	No	No	No	Yes
Transition from Interim to Permanent/Long-Term Housing	No	No	No	No	No	Yes

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THIRA/SPR Post-Assessment – Not Completed

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